



organization

development

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Organization  
Development  
World Congress

Membership  
Information  
2004

## Call for Presentations

You are invited to make a presentation at The 24th Organization Development World Congress being held July 12-17, 2004 at the Balt Park Hotel in Vilnius, Lithuania. You are invited to come and share with us some of the exciting things you are doing. Our usual format is twenty minutes for your presentation and ten minutes for a discussion of your ideas with the audience. We have found this provides maximum opportunity for you to share your ideas with the group and for those attending to hear a wide variety of ideas from others. We encourage the development of panel presentations by you and the consumers of your services. If you have an interest in some special subject, let us know and we will see if we can organize a special session for you on that subject.

The 24th O.D. World Congress will start on Monday evening, July 12, 2004 with a community trust building exercise. We will end Saturday noon, July 17, 2004 following a meeting of O.D. Networks Worldwide. (The Saturday morning meeting is free and open to anyone interested in O.D., but please let us know if you plan to attend so we can arrange for adequate space.) To be listed on the preliminary program, your registration for The 24th O.D. World Congress of US\$190 for members of the O.D. Institute and US\$250 for nonmembers should be sent to The O.D. Institute, 11234 Walnut Ridge Road, Chesterland, OH 44026 USA as early as possible. We give a full refund if you cancel before the Congress starts. The Chairman for the 24th O.D. World Congress is **Dr. Valadimiras Obrastovas** who did such a wonderful job organizing our 12th O.D. World Congress in Phalanga, Lithuania in 1992. He may be able to organize consulting opportunities for those who would like to arrive early. The facilities at Law University are being closed in July for repairs and we have moved the 24th Annual World Congress to the Balt Park Hotel. A single room at the Balt Park Hotel will cost US\$49/night and US\$28/person in a double. Breakfast is included. Room reservations can be made by contacting **Ms. Jolanta Tamosaityte**, Manager of Reservations at the Balt Park Hotel, Ukmerges 363, Vilnius, TL 2035, Lithuania, E-mail: sales@baltpark.com, Tel: +370-5/2388-000, Mobile: 370 686-30808, Homepage: www.baltpark.com. If you would like to know more about Vilnius and the beauties of Lithuania there are Web sites at: www.travel-lithuania.com and www.countryside.lt, and www.neris.mil.lt. We can have dinner at the hotel for US\$7-10 or we can arrange for dinner in the old town at a cost of around \$25-\$30. We are investigating the possibility of an evening boat trip on an 80-person boat. The boat will cost about \$20 and dinner will cost from US\$22-30 per person without drinks. We can organize tours of the Old Town for \$150 for a group of 30. We understand the Balt Park Hotel will arrange free transportation from the airport to the hotel.

On Saturday morning, July 17, 2004 there will be a meeting of O.D. Networks Worldwide. This meeting is open to anyone who is interested in helping to build a local O.D. network and in discussing how we can be most helpful to one another. Registration for this meeting is free as a contribution from The O.D. Institute towards helping build the field of O.D. into a profession.

This is a colleague conference, not an academic conference. We invite everyone who attends to be on the program. We encourage the development of panel presentations by you and the consumers of your services. We do not require a written paper in advance, although you may submit one if you wish. To be considered for publication in the *Organization Development Journal*, please limit your paper to 20 double-spaced pages.

## Why Attend?

The Organization Development Institute conferences offer you valuable opportunities to:

- INTERACT with and learn about Organization Development from O.D. professionals.
- LEARN what is new in Organization Development.
- SHARE your experiences and knowledge with others.
- PRESENT without having to submit a paper in advance and having it judged.
- BUILD a network of people, at a very reasonable cost, who know who you are and what you do.
- GET free consulting on your work from a whole room of experts.
- JOIN a committee – We have 20 committees working on subjects of significance to O.D.

One participant wrote,

“This is a conference you should attend if you want to meet people in the OD field who are really passionate about their work and helping others in the field. It is a great place for those who are new to the field to get some advice and support and to get a taste of what O.D. is all about. The huge diversity of topics and people is very impressive. We were truly building a learning community – each participant had responsibility for making the conference worthwhile. It was very unlike most other conferences where all you are expected to do is sponge learning from others; here, we taught each other, both through the presentations and through lots of invaluable unstructured conversation time.”

## Who We Are . . .

The Organization Development Institute is a nonprofit educational association, founded in 1968, to promote an understanding of O.D. We are the only organization in the world that accredits OD/OB Academic Programs. Every year we publish *The International Registry of O.D. Professionals and O.D. Handbook* which lists not just names and addresses, but also the credentials, of all those registered with us. We include information on all O.D./OB academic programs, O.D. networks worldwide and the most recent version of “The Knowledge and Skill Necessary for Competence in O.D.” and “The International O.D. Code of Ethics.” We meet at least twice a year, both in the USA and internationally in order to keep our members and the public informed on recent developments in O.D.

## Membership Benefits

- COPIES of the quarterly *Organization Development Journal* (over 100 pages per issue). A recent study found that the *O.D. Journal* is now the most frequently cited O.D. publication in the world.
- PUBLICATION of your credentials in the annual *International Registry of Organization Development Professionals and Organization Development Handbook*, plus one free copy.
- PERMISSION to use the initials RODP® (Registered O.D. Professional) or RODC® (Registered O.D. Consultant) after your name if you meet certain requirements.
- ACCREDITATION for your O.D./O.D. Program (We are the only organization in the world that accredits O.D./OB academic programs).
- ASSISTANCE in finding a job in Organization Development.
- ASSISTANCE in organizing a local Organization Development network in your area.
- We give cash awards and Silver Bowl Awards for outstanding performance in several different categories.
- We usually hold 2 free conferences per year and offer discounts at two more.

## You are invited to help build the field of O.D. into a profession

For more details on becoming a member of The Organization Development Institute and a membership application,

- Visit our Home Page at: [www.odinstitute.org](http://www.odinstitute.org)
- E-mail us at: [Don@odinstitute.org](mailto:Don@odinstitute.org)
- Write us at:  
11234 Walnut Ridge Road  
Chesterland, Ohio 44026  
USA
- Telephone: 440/729-7419

A membership is US\$110 per year and provides \$325 in benefits.

## REGISTRATION FORM

Please register by: May 15, 2004

The 24th Organization  
Development World Congress  
July 12-17, 2004 at  
The Balt Park Hotel  
in Vilnius, Lithuania

- \_\_\_\_\_ I plan to attend The 24th O.D. World Congress in Vilnius, Lithuania.  
Enclosed is my registration fee of US\$190 for members of The O.D.Institute and US\$250 for nonmembers.  
(Checks must be drawn on a bank with a branch in the USA.)
- \_\_\_\_\_ I will reserve my room through **Ms. Jolanta Tamosaiyte**, at The Balt Park Hotel. A single room is US\$49/night and includes breakfast. The room reservation deposit is \$49 for a single and US\$28/person in a double.)
- \_\_\_\_\_ I would like to participate in a pre-conference O.D. consulting assignment, if this can be arranged.
- \_\_\_\_\_ I would like to take the evening boat trip with dinner. Approximately \$45 per person.
- \_\_\_\_\_ I would like to attend the free 14th Annual Meeting of O.D. Networks Worldwide on Saturday morning, July 17, 2004.
- \_\_\_\_\_ I would like to make a presentation. The title of my presentation is: \_\_\_\_\_

Name \_\_\_\_\_ Telephone \_\_\_\_\_

Address \_\_\_\_\_ E-mail address \_\_\_\_\_

(Please send your Congress registration check to: The O.D. Institute, 11234 Walnut Ridge Road, Chesterland, OH 44026 USA.  
E-mail: don@odinstitute.org or Homepage: www.odinstitute.org. In order to register, you need to send a check.)



The Organization Development Institute  
11234 Walnut Ridge Road  
Chesterland, OH 44026 USA

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